



We are not worshipping a monument, we are following a movement.

Which offering is right for you?	What is the process?	What are the outcomes?	Why is this important?
The Bridge A one-year experience. \$2,500/yr *Does not include travel expenses https://waytolead.org/the-bridge/	For congregations moving from where you are now to joining in God's future. This is a helpful process for churches coming together to partner for a shared vision, for two or more collaborating for mission, or for congregations wanting to connect to their neighbors. This can be in person or on Zoom or a combination.	New discoveries about God, other ministries, your neighborhood, and more. Leadership ready to make decisions about the congregation's future. Partnerships for the challenges ahead. Renewed future for meaningful ministry.	Many congregations are ready to make decisions about their future that honor traditions and connect with the changes in our world. The Bridge is typically done in cohorts of at least two congregations.
The Journey A three-year journey (one year at a time!), resulting in a transformed congregation, engaged in the neighborhood. \$1,900/yr *Coaching is recommended and an add. \$1,600/yr https://waytolead.org/the-lead-journey/	Join a learning cohort to discern a congregational vision that transforms culture with new learning and clear steps through deep listening, centering with core values and purpose, and exploring new ways of being church with diverse communities. This process of workshops and coaching are all on Zoom.	Year One: Listening to God in scripture, congregation, and neighborhood. Year Two: Clear values, purpose, goals, and alignment. Year Three: Following the way of Jesus as we welcome diversity, discover God moments for sharing our faith, and expand our listening.	Leaders that are ready to lead their congregation through a transformational process are strengthened by new learning, new community, and new practices over time.
Strategic Planning A 9-12 month process resulting in a plan for the future. \$6-15,000/yr *Does not include travel expenses. https://waytolead.org/strategic-planning/	Customized for your congregation or organization to discern, draft, and execute a strategic plan for the next three to five years. We prefer to be in person for at least two of the consultations during this process, with the other sessions happening on Zoom.	Leaders formed for deep listening to write a plan that follows God into the future, embraces issues of injustice out of core values and clear purpose, set goals with metrics, and work towards implementation.	Leaders that are ready to set a course for the next three to five years benefit from outside support that allows the staff and elected leaders to fully participate, and want a written plan with goals and metrics towards their preferred future.